

Midway City Sanitary District's Compensation Report for Calendar Year 2018

Compensation & Benefits Disclosure

Line #	Elected Official	Department	Classification/Position	Name	Annual Salary Minimum	Annual Salary Maximum	Regular Base Wages *	Overtime Pay	Sick Leave Buy Back in Lieu of Time Off	Vacation Buy Back in Lieu of Time Off	Comp Time Buy Back in Lieu of Time Off	On-Call Pay	Other Pay **	CalPERS Defined Benefit Pension Formula	CalPERS Defined Benefit Plan: Employees' Share Paid By the District	CalPERS Defined Benefit Plan: Employer's Share	Health, Dental, Vision, Life & AD&D Paid by the District	Total Compensation Plus Benefits	
1	Yes	Governing Body	President	Chi Charlie Nguyen	\$ -	\$ 19,418	\$ 16,451						\$ 100	n/a			10,206	\$ 26,757	
2	Yes	Governing Body	President Pro tem	Tyler Diep	-	19,418	9,169						-	n/a			9,429	\$ 18,598	
3	Yes	Governing Body	Secretary	Margie Rice	-	19,418	14,833						100	n/a			828	\$ 15,761	
4	Yes	Governing Body	Treasurer	Frank Cobo	-	19,418	17,530						100	n/a			250	\$ 17,879	
5	Yes	Governing Body	Director	Allan Krippner	-	19,418	12,136						100	n/a			18,909	\$ 31,145	
6	Yes	Governing Body	Director	Sergio Contreras	-	19,418	539						100	n/a			-	\$ 639	
7	Yes	Governing Body	Director	Andrew Nguyen	-	19,418	809						100	n/a			-	\$ 909	
8		Administration	General Manager	Kenneth Robbins	159,101	159,101	162,241	-	7,343	5,942			100	3% @ 60	-	21,250	20,058	\$ 230,217	
9		Administration	Director of Finance/HR	Robert Housley	97,850	149,350	141,802	-	6,427				1,096	3% @ 60	-	18,713	18,576	\$ 193,042	
10		Administration	Director of Operations/Safety	Nick Castro	82,400	123,600	111,442	10,311	4,994	2,020			100	3% @ 60	-	14,576	20,058	\$ 170,517	
11		Administration	Executive/Board Secretary	Danielle Gerardo	68,385	91,245	79,049	-	3,027				100	2% @ 55	-	7,272	18,569	\$ 111,043	
12		Administration	Secretary/Receptionist	Julia Book	52,724	65,836	64,522	425	-				100	3% @ 60	-	8,448	8,870	\$ 82,366	
13		Administration	Secretary/Accountant	Crystal Enciso	52,724	65,836	58,752	230	-	1,056			100	2% @ 55	-	5,407	9,473	\$ 76,075	
14		Sewer	Lead Sewer Maint. Worker	Darrell Grimes	58,080	85,842	46,307	1,472	7,653	1,227		4,064	-	3% @ 60	-	6,043	6,335	\$ 81,979	
15		Sewer	Pumpstation/Mechanic	Randy Griffith	52,896	72,301	71,355	780	-			4,581	300	3% @ 60	-	9,409	19,850	\$ 106,275	
16		Sewer	Sewer Maintenance Worker	Alejandro Gonzalez	52,896	72,301	52,608	565	-	1,155			4,456	100	3% @ 60	-	7,160	14,929	\$ 82,128
17		Sewer	Sewer Maintenance Worker	Miguel Jimenez	52,896	72,301	63,334	1,212	2,766			3,374	100	3% @ 60	-	8,344	18,180	\$ 100,075	
18		Sewer	Sewer Maintenance Worker	Cody Ranslem	52,896	72,301	63,164	822	-			6,953	103	3% @ 60	-	8,324	19,799	\$ 99,166	
19		Solid Waste	Lead Solid Waste Worker	David Hernandez	58,074	80,496	82,280	6,299	2,477	3,006	1,803		100	3% @ 60	-	10,841	19,923	\$ 134,015	
20		Solid Waste	Solid Waste Driver	Juan Contreras	46,072	54,912	53,508	1,733	2,034				100	2% @ 62	-	3,584	2,113	\$ 65,106	
21		Solid Waste	Solid Waste Driver	Carlos Gomez	46,072	54,912	54,953	2,619	1,267		1,056		100	2% @ 62	-	3,690	18,262	\$ 84,271	
22		Solid Waste	Solid Waste Driver	Sergio Gonzalez	46,072	54,912	55,983	902	2,112		2,112		1,100	2% @ 55	-	5,199	17,067	\$ 88,700	
23		Solid Waste	Solid Waste Driver	Raul Jimenez	46,072	54,912	56,442	2,626	2,363				100	3% @ 60	-	7,413	17,584	\$ 88,891	
24		Solid Waste	Solid Waste Driver	Phillip Mariscal	46,072	54,912	56,222	4,880	2,112				100	3% @ 60	-	7,396	17,067	\$ 89,890	
25		Solid Waste	Solid Waste Driver	Robert Mayfield	46,072	54,912	56,434	4,980	1,267	1,025			100	3% @ 60	-	7,394	19,752	\$ 93,246	
26		Solid Waste	Solid Waste Driver	Jesus Quintero	46,072	54,912	56,297	4,320	1,901				100	3% @ 60	-	7,394	19,752	\$ 91,665	
27		Solid Waste	Solid Waste Driver	Dennis Solano Sr.	46,072	54,912	47,266	2,539	-				100	2% @ 62	-	3,155	18,095	\$ 71,154	
28		Solid Waste	Solid Waste Driver	Dennis Solano Jr.	46,072	54,912	47,540	4,260	-				1,100	2% @ 62	-	3,201	16,837	\$ 72,938	
29		Solid Waste	Relief Driver/Utility Worker	Gustavo Carrera	46,072	54,912	53,498	5,189	1,221	1,975			408	3% @ 60	-	7,139	19,739	\$ 92,363	
30		Solid Waste	Relief Driver/Utility Worker	Shannon Clarke	46,072	54,912	22,190	1,233	-				100	2% @ 62	-	1,576	4,036	\$ 29,135	
31		Solid Waste	Relief Driver/Utility Worker	Robert Cruz	46,072	54,912	14,230	761	-				100	2% @ 62	-	970	5,819	\$ 21,880	
32		Solid Waste	Relief Driver/Utility Worker	Erick Steele	46,072	54,912	10,698	743	-				100	2% @ 62	-	727	2,827	\$ 15,095	
33		Solid Waste	Relief Driver/Utility Worker	Eliyahu Cortez Levy	46,072	54,912	709	28	-				-	n/a	-	-	-	\$ 736	
34		Fleet Maintenance	Lead Mechanic	Juan Salce	58,074	80,490	82,186	8,060	1,030	929			400	3% @ 60	-	10,786	9,627	\$ 114,977	
35		Fleet Maintenance	Mechanic	Michael LaFreniere	52,894	67,787	69,465	5,284	-	2,531			100	3% @ 60	-	9,159	19,836	\$ 108,906	
36		Fleet Maintenance	Mechanic	Raul Martinez	52,894	67,787	69,465	2,628	1,825	5,138			100	3% @ 60	-	9,160	19,836	\$ 115,117	
							\$ 1,858,959	\$ 74,901	\$ 51,819	\$ 26,004	\$ 4,971	\$ 23,427	\$ 7,007		\$ -	\$ 213,733	\$ 452,283	\$ 2,795,898	

* The first payroll of 2019 fell on January 1, 2019 - therefore it was paid on December 31, 2018 and thereby creating 27 (W-2) pay periods in 2018.

** Other Pay Includes Incentives, Safety Awards, Confined Space and Special Compensation

CalPERS

Defined Benefit Pension Plan(s)

- 2% @ 62 Tier 3 "PEPRA" (implemented in 2013)
- 2% @ 55 Tier 2 "Classic" (implemented in 2009)
- 3% @ 60 Tier 1 "Classic" (closed group as of 2009)

Director Tyler Diep separation date 12/03/2018
 Director Frank Cobo separation date 12/07/2018
 Directors Sergio Contreras and Andrew Nguyen start date 12/07/2018