

Midway City Sanitary District's Compensation Report for Calendar Year 2017
Compensation & Benefits Disclosure

Line #	Elected Official	Department	Classification/Position	Name	Annual Salary Minimum	Annual Salary Maximum	Regular Base Wages	Overtime Pay	Sick Leave Pay in Lieu of Time Off	Vacation Pay in Lieu of Time Off	On-Call Pay	Other Pay *	CalPERS Defined Benefit Pension Formula	CalPERS Defined Benefit Plan: Employees' Share Paid By the District	CalPERS Defined Benefit Plan: Employer's Share	Health, Dental, Vision, Life & AD&D Paid by the District	Total Compensation Plus Benefits
1	Yes	Governing Body	President	Tyler Diep	\$ -	\$ 19,418	\$ 16,721	\$ -	\$ -	\$ -	\$ -	\$ 100	n/a	\$ -	\$ -	10,452	\$ 27,273
2	Yes	Governing Body	President Pro tem	Margie L. Rice	-	19,418	16,451	-	-	-	-	100	n/a	-	-	825	\$ 17,376
3	Yes	Governing Body	Treasurer	Frank Cobo	-	19,418	18,609	-	-	-	-	100	n/a	-	-	225	\$ 18,934
4	Yes	Governing Body	Secretary	Chi Charlie Nguyen	-	19,418	16,181	-	-	-	-	100	n/a	-	-	11,056	\$ 27,337
5	Yes	Governing Body	Director	Al. P. Krippner	-	19,418	12,136	-	-	-	-	100	n/a	-	-	18,050	\$ 30,287
6		Administration	General Manager	Kenneth J. Robbins Jr.	154,467	154,467	153,031	-	5,347	5,768	-	100	3% @ 60	869	19,352	18,464	\$ 202,932
7		Administration	Director of Finance/HR	Robert Housley	95,000	145,000	133,800	-	5,665	-	-	100	3% @ 60	706	16,739	18,464	\$ 175,475
8		Administration	Director of Operations/Safety	Nick Castro	80,000	120,000	104,935	7,068	4,849	-	-	100	3% @ 60	549	13,126	18,464	\$ 149,090
9		Administration	Executive/Board Secretary		66,394	88,587	71,864	99	1,510	1,344	-	100	2% @ 55	-	6,383	18,299	\$ 99,598
10		Administration	Secretary/Receptionist		51,189	63,918	58,568	354	-	-	-	100	3% @ 60	305	7,411	7,990	\$ 74,728
11		Administration	Secretary/Accountant		51,189	63,918	53,844	-	-	1,019	-	100	2% @ 55	-	4,802	10,415	\$ 70,180
12		Sewer	Lead Sewer Maint. Worker		56,389	83,346	81,193	2,231	2,980	-	5,384	100	3% @ 60	513	10,192	10,568	\$ 113,162
13		Sewer	Pumpstation/Mechanic		51,355	70,179	67,591	736	-	-	1,042	100	3% @ 60	432	8,583	18,269	\$ 96,754
14		Sewer	Sewer Maintenance Worker		45,531	64,043	60,053	807	2,266	2,242	5,753	100	3% @ 60	314	7,502	15,225	\$ 94,263
15		Sewer	Sewer Maintenance Worker		45,531	64,043	59,935	1,083	2,685	-	2,507	100	3% @ 60	314	7,502	16,542	\$ 90,668
16		Sewer	Sewer Maintenance Worker		45,531	64,043	59,618	1,061	-	1,121	3,873	100	3% @ 60	314	7,502	18,228	\$ 91,817
17		Solid Waste	Lead Solid Waste Worker		56,389	78,146	77,830	4,303	2,340	2,189	-	100	3% @ 60	409	9,763	18,332	\$ 115,265
18		Solid Waste	Solid Waste Driver		44,720	53,310	48,957	201	1,858	-	-	100	2% @ 62	-	3,166	2,087	\$ 56,369
19		Solid Waste	Solid Waste Driver		44,720	53,310	49,861	1,395	2,173	-	-	100	2% @ 62	-	3,227	16,611	\$ 73,367
20		Solid Waste	Solid Waste Driver		44,720	53,310	54,109	600	1,854	-	-	100	2% @ 55	-	4,676	15,779	\$ 77,117
21		Solid Waste	Solid Waste Driver		44,720	53,310	53,085	852	2,050	-	-	100	3% @ 60	279	6,660	15,936	\$ 78,962
22		Solid Waste	Solid Waste Driver		44,720	53,310	53,499	2,848	2,050	-	-	100	3% @ 60	279	6,660	15,436	\$ 80,872
23		Solid Waste	Solid Waste Driver		44,720	53,310	53,820	2,909	1,845	2,986	-	100	3% @ 60	279	6,660	18,187	\$ 86,785
24		Solid Waste	Solid Waste Driver		44,720	53,310	53,435	1,946	1,435	-	-	100	3% @ 60	279	6,660	18,187	\$ 82,041
25		Solid Waste	Solid Waste Driver		44,720	53,310	49,266	1,280	1,098	-	-	100	2% @ 62	-	3,213	15,416	\$ 70,374
26		Solid Waste	Solid Waste Driver		44,720	53,310	23,802	1,790	-	-	-	100	2% @ 62	-	1,570	6,787	\$ 34,048
27		Solid Waste	Solid Waste/Relief Driver		44,720	53,310	49,004	2,815	198	1,794	-	100	3% @ 60	251	6,131	18,164	\$ 78,456
28		Fleet Maintenance	Lead Mechanic		56,389	78,146	71,649	3,344	2,186	5,924	-	100	3% @ 60	409	9,763	10,554	\$ 103,929
29		Fleet Maintenance	Mechanic		51,355	65,811	65,631	1,922	-	2,458	-	100	3% @ 60	344	8,222	18,258	\$ 96,934
30		Fleet Maintenance	Mechanic		51,355	65,811	65,356	768	644	2,531	-	100	3% @ 60	344	8,222	18,258	\$ 96,223
					\$ 1,753,833	\$ 40,412	\$ 45,034	\$ 29,375	\$ 18,559	\$ 3,000	\$ 7,188	\$ 193,686	\$ 419,527	\$ 2,510,615			

* Other Pay Includes Incentives

CalPERS

Defined Benefit Pension Plan(s)

2% @ 62 Tier 3 "PEPRA" (implemented in 2013)

2% @ 55 Tier 2 "Classic" (implemented in 2009)

3% @ 60 Tier 1 "Classic" (closed group as of 2009)