

Midway City Sanitary District's Compensation Report for Calendar Year 2016

Compensation & Benefits Disclosure

Line #	Department	Classification/Position	Name	Regular Base Wages	Overtime Pay	Sick Leave Pay in Lieu of Time Off	Vacation Pay in Lieu of Time Off	On-Call Pay	Other Pay *	CalPERS Defined Benefit Pension Formula	CalPERS Defined Benefit Plan: Employees' Share Paid By the District	CalPERS Defined Benefit Plan: Employer's Share	Health, Dental, Vision, Life & AD&D Paid by the District	Total Compensation Plus Benefits
1	Governing Body	President	Tyler Diep	\$ 11,326.98	\$ -	\$ -	\$ -	\$ -	\$ 100	n/a	\$ -	\$ -	9,481	\$ 20,908
2	Governing Body	President Pro tem	Margie L. Rice	16,181.40					100	n/a	-	-	1,733	\$ 18,014
3	Governing Body	Treasurer	Frank A. Cobo	16,011.71					100	n/a	-	-	18,042	\$ 34,154
4	Governing Body	Secretary	Chi Charlie Nguyen ⁽¹⁾	539.38					-	n/a	-	-	-	\$ 539
5	Governing Body	Director	Al. P. Krippner	15,763.26					100	n/a	-	-	18,042	\$ 33,906
6	Governing Body	Director	Joy L. Neugebauer ⁽²⁾	15,102.64					-	n/a	-	-	2,171	\$ 17,274
7	Administration	General Manager	Kenneth J. Robbins Jr.	147,448.00		2,884			100	3% @ 60	2,594	17,979	18,437	\$ 189,443
8	Administration	Finance/HR Director		129,157.25		5,000			100	3% @ 60	2,191	15,549	18,437	\$ 170,434
9	Administration	Executive/Board Secretary		68,134.79		2,410	1,277		100	2% @ 55	128	5,916	17,429	\$ 95,394
10	Administration	Secretary/Receptionist		55,796.01	41				100	3% @ 60	959	6,796	7,567	\$ 71,258
11	Administration	Secretary/Accountant		52,093.61			984		100	2% @ 55	98	4,525	8,880	\$ 66,682
12	Administration	Director of Operations/Safety		100,057.06	7,424	4,708			100	3% @ 60	1,716	12,187	17,842	\$ 144,034
13	Sewer	Lead Sewer Maint. Worker		77,027.44	2,098	3,306		3,476	100	3% @ 60	1,349	9,641	9,021	\$ 106,019
14	Sewer	Pumpstation/Mechanic		65,027.98	807	956		1,172	100	3% @ 60	1,137	8,120	17,647	\$ 94,966
15	Sewer	Sewer Maintenance Worker		57,578.65	1,766	2,214	2,177	6,746	100	3% @ 60	878	6,997	16,738	\$ 95,196
16	Sewer	Sewer Maintenance Worker		57,472.09	1,466	2,691		2,547	100	3% @ 60	878	6,997	16,586	\$ 88,738
17	Sewer	Sewer Maintenance Worker		57,567.45	1,342			3,304	100	3% @ 60	878	6,997	18,200	\$ 88,390
18	Solid Waste	Lead Solid Waste Worker		74,776.00	2,444	2,918	1,417		100	3% @ 60	1,144	9,108	17,704	\$ 109,611
19	Solid Waste	Solid Waste Driver		45,427.20	902	1,972			100	2% @ 62	-	2,901	1,997	\$ 53,300
20	Solid Waste	Solid Waste Driver		45,779.55	883	479			100	2% @ 62	-	2,927	17,845	\$ 68,014
21	Solid Waste	Solid Waste Driver		50,076.00		2,189			100	2% @ 55	-	4,346	17,565	\$ 74,277
22	Solid Waste	Solid Waste Driver		51,001.60	149	2,189			100	3% @ 60	780	6,212	16,138	\$ 76,569
23	Solid Waste	Solid Waste Driver		51,001.60	1,903	2,090			100	3% @ 60	780	6,212	17,876	\$ 79,962
24	Solid Waste	Solid Waste Driver		51,001.60	2,685	796	1,933		100	3% @ 60	780	6,212	16,477	\$ 79,985
25	Solid Waste	Solid Waste Driver		51,001.60	1,963	1,990			100	3% @ 60	780	6,212	15,571	\$ 77,618
26	Solid Waste	Solid Waste Driver		45,869.64	348				100	2% @ 62	-	2,924	17,846	\$ 67,088
27	Solid Waste	Utility Worker		45,957.60	2,327	359	1,742		100	3% @ 60	703	5,598	18,130	\$ 74,915
28	Fleet Maintenance	Lead Mechanic		69,401.17	2,778	522	7,169		100	3% @ 60	1,144	9,108	9,007	\$ 99,228
29	Fleet Maintenance	Mechanic		62,972.00	2,783		1,193		100	3% @ 60	963	7,670	18,231	\$ 93,913
30	Fleet Maintenance	Mechanic		62,972.00	393	1,966			100	3% @ 60	963	7,670	17,348	\$ 91,412
				\$ 1,649,523	\$ 34,503	\$ 41,640	\$ 17,891	\$ 17,245	\$ 2,800		\$ 20,844	\$ 178,805	\$ 417,988	\$ 2,381,240

* Other Pay Includes Incentives

(1) Took office 12/08/2016

(2) Left office 12/08/2016

CalPERS

Defined Benefit Pension Plan(s)

2% @ 62 Tier 3 (PEPRA tier implemented in 2013)

2% @ 55 Tier 2 (tier implemented in 2009)

3% @ 60 Tier 1 (closed group as of 2009)