

Midway City Sanitary District's Compensation Report for Calendar Year 2015

Compensation & Benefits Disclosure

Line #	Department	Classification/Position	Name	Regular Base Wages	Overtime Pay	Sick Leave Pay in Lieu of Time Off	Vacation Pay in Lieu of Time Off	On-Call Pay	Other Pay *	CalPERS Defined Benefit Pension Formula	CalPERS Defined Benefit Plan: Employees' Share Paid By the District	CalPERS Defined Benefit Plan: Employer's Share	Health, Dental, Vision, Life & AD&D Paid by the District	Total Compensation Plus Benefits
1	Governing Body	President	Frank Cobo	\$ 13,256.67	\$ -	\$ -	\$ -	\$ -	\$ 100	n/a	\$ -	\$ -	17,100	\$ 30,457
2	Governing Body	President Pro tem	Margie L. Rice	\$ 13,879.05	-	-	-	-	100	n/a	-	-	2,090	\$ 16,069
3	Governing Body	Treasurer	Joy L. Neugebauer	\$ 14,756.20	-	-	-	-	-	n/a	-	-	2,594	\$ 17,350
4	Governing Body	Secretary	Al. P. Krippner	\$ 12,319.37	-	-	-	-	100	n/a	-	-	17,100	\$ 29,519
5	Governing Body	Director	Tyler Diep	\$ 9,252.70	-	-	-	-	100	n/a	-	-	15,922	\$ 25,275
6	Administration	General Manager	Kenneth J. Robbins Jr.	\$ 142,153.92	-	5,040	5,385	-	100	3% @ 60	4,272	19,258	17,843	\$ 194,051
7	Administration	Finance/HR Director		\$ 124,736.93	-	5,786	2,318	-	100	3% @ 60	3,690	16,887	17,843	\$ 171,361
8	Administration	Executive/Board Secretary		\$ 64,859.42	255	2,258	-	-	100	2% @ 55	651	6,220	16,012	\$ 90,356
9	Administration	Secretary/Receptionist		\$ 53,618.44	499	-	-	-	100	3% @ 60	1,617	7,317	7,332	\$ 70,484
10	Administration	Secretary/Accountant		\$ 50,003.81	197	-	-	-	100	2% @ 55	502	4,796	8,245	\$ 63,844
11	Sewer	Lead Sewer Maint. Worker		\$ 75,450.44	3,910	2,043	-	4,099	100	3% @ 60	2,111	9,965	8,369	\$ 106,047
12	Sewer	Pumpstation/Mechanic		\$ 64,056.91	2,166	-	1,909	2,725	100	3% @ 60	1,777	8,388	16,214	\$ 97,336
13	Sewer	Sewer Maintenance Worker		\$ 55,434.48	2,780	2,577	1,057	5,320	100	3% @ 60	1,551	7,522	17,302	\$ 93,642
14	Sewer	Sewer Maintenance Worker		\$ 55,149.75	2,735	2,612	-	3,348	100	3% @ 60	1,551	7,522	16,072	\$ 89,089
15	Sewer	Sewer Maintenance Worker		\$ 54,960.06	2,104	-	-	3,586	100	3% @ 60	1,549	7,517	12,355	\$ 82,172
16	Solid Waste	Director of Operations/Safety		\$ 98,002.10	7,338	4,530	-	-	100	3% @ 60	2,889	13,068	16,417	\$ 142,343
17	Solid Waste	Lead Solid Waste Worker		\$ 73,466.03	1,250	3,117	1,376	-	100	3% @ 60	2,017	9,786	16,265	\$ 107,376
18	Solid Waste	Solid Waste Driver		\$ 42,539.12	889	445	-	-	100	2% @ 62	-	2,571	2,089	\$ 48,633
19	Solid Waste	Solid Waste Driver ⁽¹⁾		\$ 42,666.44	528	-	1,877	-	-	3% @ 60	1,126	5,320	13,358	\$ 64,875
20	Solid Waste	Solid Waste Driver		\$ 43,042.98	705	-	-	-	100	2% @ 62	-	2,532	16,457	\$ 62,837
21	Solid Waste	Solid Waste Driver		\$ 46,419.57	34	286	-	-	100	2% @ 55	369	4,410	16,124	\$ 67,743
22	Solid Waste	Solid Waste Driver		\$ 49,036.47	1,266	2,126	-	-	100	3% @ 60	1,377	6,678	15,458	\$ 76,041
23	Solid Waste	Solid Waste Driver		\$ 49,879.18	1,393	2,319	-	-	100	3% @ 60	1,377	6,679	16,491	\$ 78,238
24	Solid Waste	Solid Waste Driver		\$ 49,126.82	2,226	1,546	1,877	-	100	3% @ 60	1,379	6,692	17,699	\$ 80,646
25	Solid Waste	Solid Waste Driver		\$ 48,939.63	1,870	1,377	-	-	100	3% @ 60	1,378	6,689	16,135	\$ 76,489
26	Solid Waste	Solid Waste Driver		\$ 42,758.61	1,162	-	-	-	100	2% @ 62	-	2,581	16,135	\$ 62,736
27	Solid Waste	Utility Worker		\$ 44,269.40	1,736	697	1,691	-	100	3% @ 60	1,241	6,018	17,685	\$ 73,437
28	Fleet Maintenance	Lead Mechanic		\$ 65,779.06	8,113	-	1,376	-	100	3% @ 60	2,018	9,789	8,358	\$ 95,532
29	Fleet Maintenance	Mechanic		\$ 51,015.13	2,631	-	1,158	-	100	3% @ 60	1,490	7,580	17,733	\$ 81,707
30	Fleet Maintenance	Mechanic		\$ 60,416.16	1,491	128	-	-	100	3% @ 60	1,700	8,245	17,733	\$ 89,813
				\$ 1,611,245	\$ 47,278	\$ 36,887	\$ 20,023	\$ 19,078	\$ 2,800		\$ 37,630	\$ 194,029	\$ 416,530	\$ 2,385,500

* Other Pay Includes Incentives

(1) Separated from the District September 2015

CalPERS

Employer Pension Annual Contribution Rates

2% @ 62 Tier 3 (PEPRA tier implemented in 2013)

2% @ 55 Tier 2 (tier implemented in 2009)

3% @ 60 Tier 1 (closed group as of 2009)