

Midway City Sanitary District's Compensation Report for Calendar Year 2014

Compensation & Benefits Disclosure

Line #	Department	Classification/Position	Name	Base Wages	On-Call Pay	Overtime Pay	Other Pay *	Defined Benefit Pension Formula	Employers' Share of Pension Costs Paid by the District	Employees' Share of Pension Costs Paid by the District	District Paid Health, Dental, Life & AD&D	Total Compensation Plus Benefits
1	Governing Body	President	Frank Cobo	\$ 12,655			\$ 100	n/a	\$ -	\$ -	17,100	\$ 29,855
2	Governing Body	President Pro tem	Margie L. Rice	14,107			100	n/a	-	-	795	15,003
3	Governing Body	Treasurer	Joy L. Neugebauer	14,507			-	n/a	-	-	2,558	17,065
4	Governing Body	Secretary	Al. P. Krippner	11,825			100	n/a	-	-	17,100	29,025
5	Governing Body	Director	Tyler Diep	10,373			100	n/a	-	-	16,346	26,819
6	Administration	General Manager	Kenneth J. Robbins Jr.	140,000			6,023	3% @ 60	22,758	5,250	17,100	191,131
7	Administration	Finance/HR Director		118,979			5,913	3% @ 60	19,341	4,462	16,264	164,959
8	Administration	Executive/Board Secretary		61,069		1,293	2,954	2% @ 55	6,810	1,069	15,311	88,505
9	Administration	Secretary/Receptionist		50,898		487	1,521	3% @ 60	8,274	1,909	7,444	70,531
10	Administration	Secretary/Accountant		47,414		222	100	2% @ 55	5,287	830	7,427	61,279
11	Sewer	Lead Sewer Maint. Worker		72,401	2,894	2,293	4,808	3% @ 60	11,769	2,715	7,562	101,548
12	Sewer	Pumpstation/Mechanic		60,850	2,246	1,137	1,247	3% @ 60	9,892	2,282	16,532	91,940
13	Sewer	Sewer Maintenance Worker		54,844	5,251	1,876	4,338	3% @ 60	8,915	2,057	14,563	86,593
14	Sewer	Sewer Maintenance Worker		53,893	4,469	1,526	2,425	3% @ 60	8,761	2,021	16,690	85,315
15	Sewer	Sewer Maintenance Worker		53,893	3,274	1,808	2,002	3% @ 60	8,761	2,021	16,690	85,174
16	Solid Waste	Director of Operations/Safety		92,415		5,583	4,456	3% @ 60	15,023	3,466	16,712	137,654
17	Solid Waste	Lead Solid Waste Worker		70,158		3,078	2,222	3% @ 60	11,405	2,631	16,583	106,076
18	Solid Waste	Solid Waste Driver		40,633		414	100	2% @ 62	2,540	-	2,150	45,836
19	Solid Waste	Solid Waste Driver		49,305		951	663	3% @ 60	8,015	1,849	16,453	77,235
20	Solid Waste	Solid Waste Driver ⁽¹⁾		17,310		121	100	2% @ 62	1,082	-	6,325	24,938
21	Solid Waste	Solid Waste Driver		43,098		92	100	2% @ 55	4,806	754	13,139	61,989
22	Solid Waste	Solid Waste Driver ⁽²⁾		3,708		96	-	n/a	-	-	-	3,805
23	Solid Waste	Solid Waste Driver		47,861		2,237	2,352	3% @ 60	7,780	1,795	17,100	79,125
24	Solid Waste	Solid Waste Driver		47,861		2,317	2,352	3% @ 60	7,780	1,795	13,161	75,266
25	Solid Waste	Solid Waste Driver		46,958		2,350	2,511	3% @ 60	7,633	1,761	15,214	76,428
26	Solid Waste	Solid Waste Driver		47,673		1,975	1,226	3% @ 60	7,750	1,788	16,453	76,864
27	Solid Waste	Solid Waste Driver ⁽³⁾		8,386		47	-	3% @ 60	1,363	314	-	10,111
28	Solid Waste	Solid Waste Driver ⁽⁴⁾		34,072		1,373	100	2% @ 62	2,130	-	12,651	50,325
29	Solid Waste	Utility Worker		43,129		1,577	1,884	3% @ 60	7,011	1,617	17,100	72,317
30	Fleet Maintenance	Lead Mechanic		64,956		7,101	1,476	3% @ 60	10,559	2,436	8,789	95,318
31	Fleet Maintenance	Mechanic		59,194		3,327	2,928	3% @ 60	9,622	2,220	17,100	94,391
32	Fleet Maintenance	Mechanic		59,194		2,368	1,722	3% @ 60	9,622	2,220	16,918	92,044
				\$ 1,553,619	\$ 18,134	\$ 45,648	\$ 55,923		\$ 224,686	\$ 49,259	\$ 395,329	\$ 2,324,465

* Other Pay Includes Pay in Lieu of Time off and Incentives

(1) Hired July 2014

(2) On-call emergency part-time

(3) Separated from the District July 2014

(4) Hired February 2014

CalPERS

Employer Pension Annual Contribution Rates

2% @ 62 Tier 3 (new PEPRA tier implemented in 2013)

2% @ 55 Tier 2 (new tier implemented in 2009)

3% @ 60 Tier 1 (closed group as of 2009)

FY 2014-15			
=	+	+	+
Total % of Payroll Paid by Employees & the District to CalPERS	Employer Rate Paid by the District	Employee Rate Paid by the District	Employee Rate Paid by the Employee
12.500%	6.250%	0.00%	6.25%
18.522%	11.522%	1.00%	6.00%
24.786%	16.786%	3.00%	5.00%