

**Midway City Sanitary District's Compensation Report for Calendar Year 2013**  
**Compensation & Benefits Disclosure**

Line #	Department	Classification/Position	Name	Base Wages	On-Call Pay	Overtime Pay	Other Pay *	Defined Benefit Pension Formula	Employers' Share of Pension Costs Paid by the District	Employees' Share of Pension Costs Paid by the District	District Paid Health, Dental, Life & AD&D	Total Compensation Plus Benefits
1	Governing Body	President	Frank Cobo	\$ 13,692			\$ 100	n/a	\$ -	\$ -	16,300	\$ 30,092
2	Governing Body	President Pro tem	Al. P. Krippner	12,448			100	n/a	-	-	16,648	29,195
3	Governing Body	Treasurer	Joy L. Neugebauer	14,722			-	n/a	-	-	2,439	17,161
4	Governing Body	Secretary	Margie L. Rice	14,315			100	n/a	-	-	760	15,175
5	Governing Body	Director	Tyler Diep	11,618			100	n/a	-	-	15,907	27,625
6	Administration	General Manager	Kenneth J. Robbins Jr.	135,096			10,004	3% @ 60	20,957	7,430	16,300	189,788
7	Administration	Finance/HR Director		110,900			5,348	3% @ 60	17,204	6,100	13,818	153,370
8	Administration	Executive/Board Secretary		56,794		1,925	1,520	2% @ 55	5,994	1,988	16,300	84,522
9	Administration	Secretary/Receptionist		48,130		122	1,042	3% @ 60	7,466	2,647	8,600	68,008
10	Administration	Secretary/Accountant		44,718		65	100	2% @ 55	4,720	1,565	8,577	59,745
11	Sewer	Lead Sewer Maint. Worker		66,071	3,639	834	4,564	3% @ 60	10,250	3,634	8,707	94,060
12	Sewer	Pumpstation/Mechanic		57,878	1,740	439	1,203	3% @ 60	8,979	3,183	16,300	87,982
13	Sewer	Sewer Maintenance Worker		51,549	4,493	884	3,656	3% @ 60	7,997	2,835	16,251	83,172
14	Sewer	Sewer Maintenance Worker		51,446	4,096	1,390	2,538	3% @ 60	7,981	2,830	15,521	81,706
15	Sewer	Sewer Maintenance Worker		51,446	3,284	467	2,944	3% @ 60	7,981	2,830	15,521	81,189
16	Solid Waste	Director of Operations/Safety		86,189		7,520	4,247	3% @ 60	13,371	4,740	16,300	132,367
17	Solid Waste	Lead Solid Waste Worker		65,680		2,360	3,804	3% @ 60	10,189	3,612	16,300	101,945
18	Solid Waste	Solid Waste Driver <sup>(1)</sup>		18,356		467	100	2% @ 62	1,147	-	1,016	21,087
19	Solid Waste	Solid Waste Driver		45,672		139	2,859	3% @ 60	7,085	2,512	16,300	74,567
20	Solid Waste	Solid Waste Driver		39,296		357	100	2% @ 55	4,147	1,375	15,245	60,521
21	Solid Waste	Solid Waste Driver <sup>(2)</sup>		28,500		996	1,835	3% @ 60	4,361	1,710	4,272	41,674
22	Solid Waste	Solid Waste Driver <sup>(3)</sup>		41,609		1,125	100	3% @ 60	6,455	2,289	16,300	67,878
23	Solid Waste	Solid Waste Driver		45,672		1,826	2,085	3% @ 60	7,085	2,512	16,300	75,480
24	Solid Waste	Solid Waste Driver		45,672		1,899	3,133	3% @ 60	7,085	2,512	15,273	75,575
25	Solid Waste	Solid Waste Driver		45,682		2,142	2,271	3% @ 60	7,087	2,512	16,300	75,993
26	Solid Waste	Solid Waste Driver		44,625		670	100	3% @ 60	6,923	2,454	16,300	71,072
27	Solid Waste	Solid Waste Driver		45,672		584	1,905	3% @ 60	7,085	2,512	16,300	74,058
28	Solid Waste	Utility Worker		41,163		811	1,695	3% @ 60	6,386	2,264	16,300	68,619
29	Fleet Maintenance	Lead Mechanic		63,291		6,235	3,967	3% @ 60	9,818	3,481	16,300	103,092
30	Fleet Maintenance	Mechanic		57,640		3,049	4,181	3% @ 60	8,942	3,170	16,300	93,282
31	Fleet Maintenance	Mechanic		56,387		2,719	2,774	3% @ 60	8,747	3,101	16,300	90,028
				\$ 1,511,931	\$ 17,252	\$ 39,025	\$ 68,476		\$ 215,442	\$ 75,799	\$ 419,354	\$ 2,330,028

\* Other Pay Includes Pay in Lieu of Time off and Incentives

- (1) Hired July 2013
- (2) Retired from the District June 2013
- (3) Separated from the District November 2013

**CalPERS**

**Employer Pension Annual Contribution Rates**

2% @ 62 Tier 3 (new tier implemented in 2013)
2% @ 55 Tier 2 (new tier implemented in 2009)
3% @ 60 Tier 1 (closed group as of 2009)

FY 2013-14			
=	+	+	+
<b>Total % of Payroll Contributed to CalPERS</b>	<b>Employer Rate Paid by the District</b>	<b>Employee Rate Paid by the District</b>	<b>Employee Rate Paid by the Employee</b>
12.500%	6.250%	0.00%	6.25%
17.781%	10.781%	2.50%	4.50%
23.724%	15.724%	4.50%	3.50%

The Midway City Sanitary District does not participate in Social Security

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