

**Midway City Sanitary District's Compensation Report for Calendar Year 2012**  
**Compensation & Benefits Disclosure**

Line #	Department	Classification/Position	Name	Base Wages	On-Call Pay	Overtime Pay	Other Pay *	Employers' Share of Pension Costs Paid by the District	Employees' Share of Pension Costs Paid by the District	District Paid Health, Dental, Life & AD&D	Total Compensation Plus Benefits
1	Board Member	President	Margie L. Rice	\$ 13,692			\$ 100	\$ -	\$ -	\$ 12,004	\$ 25,796
2	Board Member	President Pro tem	Frank Cobo	12,240			100	-	-	15,000	27,340
3	Board Member	Treasurer	Tyler Diep	12,051			100	-	-	9,666	21,817
4	Board Member	Secretary	Joy L. Neugebauer	13,485			-	-	-	2,363	15,848
5	Board Member	Director	Al. P. Krippner	13,070			100	-	-	14,423	27,593
6	Administration	General Manager	Kenneth J. Robbins Jr.	127,753			7,752	19,245	7,665	15,600	178,015
7	Administration	Finance/HR Director		105,717			4,682	15,925	6,343	13,458	146,125
8	Administration	Executive Board Secretary		54,007		1,324	100	5,505	2,160	15,600	78,696
9	Administration	Secretary/Receptionist		46,467		90	100	7,000	2,788	7,776	64,222
10	Administration	Secretary/Accountant		43,025			100	4,386	1,721	7,757	56,988
11	Administration	Part-time Parcel Program Asst.		1,425			-				1,425
12	Sewer	Lead Sewer Maint. Worker		60,720	3,144	632	5,335	9,147	3,643	7,850	87,327
13	Sewer	Pumpstation/Mechanic		55,205	1,735	414	4,890	8,316	3,312	15,600	87,737
14	Sewer	Sewer Maintenance Worker		49,921	4,591	689	4,370	7,520	2,995	15,600	81,096
15	Sewer	Sewer Maintenance Worker		50,033	4,065	739	2,444	7,537	3,002	14,204	77,960
16	Sewer	Sewer Maintenance Worker		49,939	3,788	764	3,002	7,523	2,996	14,204	78,427
17	Solid Waste	Director of Operations/Safety		81,122		6,197	3,935	12,220	4,867	15,600	123,942
18	Solid Waste	Lead Solid Waste Worker		60,779		2,172	3,397	9,156	3,647	15,600	94,751
19	Solid Waste	Solid Waste Driver		46,195		1,033	794	6,959	2,772	15,600	73,352
20	Solid Waste	Solid Waste Driver <sup>(1)</sup>		6,739		408	-	1,015	404	1,153	9,719
21	Solid Waste	Solid Waste Driver <sup>(2)</sup>		18,907		243	100	1,927	756	7,800	29,734
22	Solid Waste	Solid Waste Driver		44,427		1,639	1,289	6,693	2,666	15,600	72,314
23	Solid Waste	Solid Waste Driver		38,133		1,021	968	5,744	2,288	15,600	63,754
24	Solid Waste	Solid Waste Driver		44,460		1,442	2,037	6,697	2,668	15,600	72,904
25	Solid Waste	Solid Waste Driver		44,460		1,374	2,182	6,697	2,668		57,382
26	Solid Waste	Solid Waste Driver		44,460		1,609	4,666	6,697	2,668	15,600	75,700
27	Solid Waste	Solid Waste Driver		38,927		823	100	5,864	2,336	15,600	63,649
28	Solid Waste	Solid Waste Driver		44,460		272	1,748	6,697	2,668	15,600	71,446
29	Solid Waste	Utility Worker		39,927		1,251	1,195	6,015	2,396	15,600	66,383
30	Fleet Maintenance	Lead Mechanic		65,177		5,341	2,570	9,818	3,911	15,600	102,416
31	Fleet Maintenance	Mechanic		54,891		2,403	3,742	8,269	3,293	15,600	88,199
32	Fleet Maintenance	Mechanic		54,991		4,459	3,742	8,284	3,299	15,600	90,376
				\$ 1,436,806	\$ 17,323	\$ 36,340	\$ 65,640	\$ 200,857	\$ 79,932	\$ 392,860	\$ 2,212,435

\* Other Pay Includes Pay in Lieu of Time off, Auto Allowance, Deferred Compensation and Incentives  
 Employees and Board Members of MCSD pay 100% of their deferred compensation contributions.

- (1) Separated from the District March 2012
- (2) Hired June 2012

**CalPERS**

Employer Pension Annual Contribution Rates  
 2% @ 55 Tier 2 (new tier implemented in 2009)  
 3% @ 60 Tier 1 (closed group as of 2009)

2012			
=	+	+	+
<b>Total % of Employee Payroll Contributed to CalPERS</b>	<b>Employers Share Paid by the District</b>	<b>Employees Share Paid by the District</b>	<b>Employees Share Paid by the Employee</b>
17.328%	10.328%	4.00%	3.00%
23.302%	15.302%	6.00%	2.00%

The Midway City Sanitary District does not participate in Social Security

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