

**RESOLUTION NO. 2017-17**

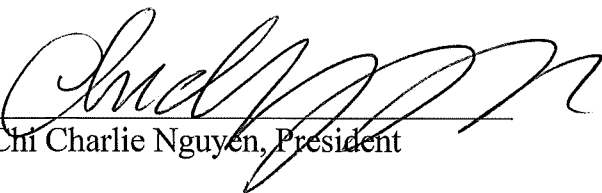
**A RESOLUTION OF THE BOARD OF DIRECTORS  
OF THE MIDWAY CITY SANITARY DISTRICT OF  
ORANGE COUNTY, CALIFORNIA, ADOPTING THE  
2018-2019 SALARY SCHEDULE**

WHEREAS, California Code Regulations, Title 2, Section 570.5 was adopted by CalPERS to provide specific requirements on how public agencies should document pay rates;

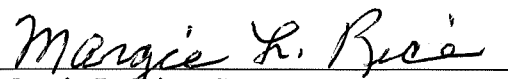
WHEREAS, to comply with Section 570. 5, the District's salary schedule listing all titles for every employee position, pay rates for each position, and the time base for each pay rate must be adopted by the Board of Directors.

NOW, THEREFORE, BE IT RESOLVED THAT, in accordance with California Code Regulations, Title 2, Section 570.5, the Board of Directors of the Midway City Sanitary District hereby adopts the Salary Schedule, Effective July 1, 2018 – June 30, 2019, which is attached hereto as Exhibit A.

**PASSED AND ADOPTED**, at a regular meeting of the Board of Directors of Midway City Sanitary District of Orange County, California, held this 19<sup>th</sup> day of December, 2017.

  
Chi Charlie Nguyen, President

ATTEST:

  
Margie L. Rice, Secretary

**CERTIFICATION**

I, Margie L. Rice, Secretary of the MIDWAY CITY SANITARY DISTRICT of Orange County, California, do hereby certify that the foregoing Resolution No. 2017-17 was duly adopted at a meeting of the Governing Board of said District held on the 19<sup>th</sup> day of December, 2017 by the following vote of the members of the Board:

AYES: Cobo, Diep, Krippner and Nguyen

NOES:

ABSENT: Rice

ABSTAIN:

and I further certify that Chi Charlie Nguyen, as President, and Margie L. Rice, as Secretary, signed and approved said Resolution No. 2017-17 on the 19<sup>th</sup> day of December, 2017.

*Margie L. Rice*  
Margie L. Rice, Secretary

(District Seal)

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STATE OF CALIFORNIA     )  
  ) ss.  
COUNTY OF ORANGE     )

I, Margie L. Rice, Secretary of the Midway City Sanitary District of Orange County, California, do hereby certify that the foregoing is a full, true and correct copy of Resolution No 2017-17 passed and adopted by the Board of Directors of said District at a meeting thereof held on the 19<sup>th</sup> day of December, 2017.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed my official Seal of said District this 19<sup>th</sup> day of December, 2017.

*Margie L. Rice*  
Margie L. Rice, Secretary

MIDWAY CITY SANITARY DISTRICT  
District Wide Pay Schedule  
Fiscal Year 2018-2019

**REPRESENTED EMPLOYEES - all employees are full time basis**

**JOB TITLE**

LEAD SOLID WASTE WORKER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,233.86	2,317.09	2,401.14	2,528.03	2,661.52	2,801.60	2,948.27	3,095.77
MONTHLY	4,840.04	5,020.36	5,202.46	5,477.40	5,766.63	6,070.13	6,387.92	6,707.50
ANNUAL	58,080.46	60,244.29	62,429.54	65,728.83	69,199.52	72,841.60	76,655.07	80,489.97
BASE PAY RATE PER HOUR	27.92	28.96	30.01	31.60	33.27	35.02	36.85	38.70

SOLID WASTE DRIVER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,771.60	1,814.45	1,859.77	1,901.79	1,943.82	1,986.66	2,034.46	2,111.91
MONTHLY	3,838.47	3,931.30	4,029.50	4,120.55	4,211.60	4,304.44	4,407.99	4,575.81
ANNUAL	46,061.60	47,175.65	48,353.97	49,446.59	50,539.22	51,653.26	52,895.86	54,909.71
BASE PAY RATE PER HOUR	22.15	22.68	23.25	23.77	24.30	24.83	25.43	26.40

RELIEF DRIVER/UTILITY PERSON w/Class B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,771.60	1,814.45	1,859.77	1,901.79	1,943.82	1,986.66	2,034.46	2,111.91
MONTHLY	3,838.47	3,931.30	4,029.50	4,120.55	4,211.60	4,304.44	4,407.99	4,575.81
ANNUAL	46,061.60	47,175.65	48,353.97	49,446.59	50,539.22	51,653.26	52,895.86	54,909.71
BASE PAY RATE PER HOUR	22.15	22.68	23.25	23.77	24.30	24.83	25.43	26.40

UTILITY PERSON w/out Class B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,469.19	1,524.40	1,577.14	1,636.46	1,696.62	1,759.24	1,858.12	1,902.62
MONTHLY	3,183.25	3,302.87	3,417.13	3,545.67	3,676.00	3,811.69	4,025.93	4,122.33
ANNUAL	38,198.99	39,634.40	41,005.54	42,548.06	44,112.02	45,740.24	48,311.12	49,468.02
BASE PAY RATE PER HOUR	18.36	19.06	19.71	20.46	21.21	21.99	23.23	23.78

LEAD SEWER MAINTENANCE WORKER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,233.86	2,317.09	2,401.14	2,528.03	2,661.52	2,801.60	2,948.27	3,095.77
MONTHLY	4,840.04	5,020.36	5,202.46	5,477.40	5,766.63	6,070.13	6,387.92	6,707.50
ANNUAL	58,080.46	60,244.29	62,429.54	65,728.83	69,199.52	72,841.60	76,655.07	80,489.97
BASE PAY RATE PER HOUR	27.92	28.96	30.01	31.60	33.27	35.02	36.85	38.70
with CWEA Grade 1 Cert. +3%	28.76	29.83	30.91	32.55	34.27	36.07	37.96	39.86
with CWEA Grade 2 Cert. +1.5%	29.19	30.28	31.38	33.04	34.78	36.61	38.53	40.46
with CWEA Grade 3 Cert. +1%	29.48	30.58	31.69	33.37	35.13	36.98	38.91	40.86
with CWEA Grade 4 Cert. +1%	29.78	30.89	32.01	33.70	35.48	37.35	39.30	41.27

PUMP STATION MECHANIC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,034.46	2,116.86	2,199.26	2,281.66	2,372.30	2,448.93	2,527.21	2,607.14
MONTHLY	4,407.99	4,586.52	4,765.05	4,943.59	5,139.97	5,306.01	5,475.62	5,648.79
ANNUAL	52,895.86	55,038.26	57,180.66	59,323.06	61,679.70	63,672.13	65,707.41	67,785.54
BASE PAY RATE PER HOUR	25.43	26.46	27.49	28.52	29.65	30.61	31.59	32.59
with CWEA Grade 1 Cert. +3%	26.19	27.25	28.32	29.38	30.54	31.53	32.54	33.57
with CWEA Grade 2 Cert. +1.5%	26.59	27.66	28.74	29.82	31.00	32.00	33.03	34.07
with CWEA Grade 3 Cert. +1%	26.85	27.94	29.03	30.12	31.31	32.32	33.36	34.41
with CWEA Grade 4 Cert. +1%	27.12	28.22	29.32	30.42	31.62	32.65	33.69	34.76

SEWER MAINTENANCE WORKER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,803.74	1,886.96	1,971.01	2,050.11	2,133.34	2,216.56	2,298.96	2,378.89
MONTHLY	3,908.09	4,088.41	4,270.52	4,441.91	4,622.23	4,802.55	4,981.08	5,154.26
ANNUAL	46,897.14	49,060.96	51,246.21	53,302.91	55,466.74	57,630.56	59,772.96	61,851.09
BASE PAY RATE PER HOUR	22.55	23.59	24.64	25.63	26.67	27.71	28.74	29.74
with CWEA Grade 1 Cert. +3%	23.22	24.29	25.38	26.40	27.47	28.54	29.60	30.63
with CWEA Grade 2 Cert. +1.5%	23.57	24.66	25.76	26.79	27.88	28.97	30.04	31.09
with CWEA Grade 3 Cert. +1%	23.81	24.91	26.01	27.06	28.16	29.26	30.34	31.40
with CWEA Grade 4 Cert. +1%	24.05	25.15	26.28	27.33	28.44	29.55	30.65	31.71

LEAD FLEET MAINTENANCE MECHANIC (SUPER)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,233.86	2,317.09	2,401.14	2,528.03	2,661.52	2,801.60	2,948.27	3,095.77
MONTHLY	4,840.04	5,020.36	5,202.46	5,477.40	5,766.63	6,070.13	6,387.92	6,707.50
ANNUAL	58,080.46	60,244.29	62,429.54	65,728.83	69,199.52	72,841.60	76,655.07	80,489.97
BASE PAY RATE PER HOUR	27.92	28.96	30.01	31.60	33.27	35.02	36.85	38.70

MECHANIC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,034.46	2,116.86	2,199.26	2,281.66	2,372.30	2,448.93	2,527.21	2,607.14
MONTHLY	4,407.99	4,586.52	4,765.05	4,943.59	5,139.97	5,306.01	5,475.62	5,648.79
ANNUAL	52,895.86	55,038.26	57,180.66	59,323.06	61,679.70	63,672.13	65,707.41	67,785.54
BASE PAY RATE PER HOUR	25.43	26.46	27.49	28.52	29.65	30.61	31.59	32.59

**UNREPRESENTED EMPLOYEES**

Effective 07-01-2018 all employees are full time basis

EXECUTIVE/BOARD SECRETARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,630.21	2,767.82	2,913.66	3,029.85	3,211.95	3,308.36	3,407.24	3,509.42
MONTHLY	5,698.78	5,996.93	6,312.94	6,564.67	6,959.23	7,168.11	7,382.35	7,603.73
ANNUAL	68,385.41	71,963.22	75,755.26	78,776.05	83,510.75	86,017.36	88,588.24	91,244.82
BASE PAY RATE PER HOUR	32.88	34.60	36.42	37.87	40.15	41.35	42.59	43.87

MIDWAY CITY SANITARY DISTRICT  
 District Wide Pay Schedule  
 Fiscal Year 2018-2019

ADMIN SECRETARY/ACCOUNTANT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,027.86	2,099.55	2,175.36	2,245.40	2,317.09	2,386.30	2,457.99	2,532.15
MONTHLY	4,393.71	4,549.03	4,713.28	4,865.03	5,020.36	5,170.33	5,325.65	5,486.33
ANNUAL	52,724.46	54,588.35	56,559.36	58,380.40	60,244.29	62,043.90	63,907.79	65,835.95
BASE PAY RATE PER HOUR	25.35	26.24	27.19	28.07	28.96	29.83	30.72	\$31.65

ADMIN SECRETARY/RECEPTIONIST	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,027.86	2,099.55	2,175.36	2,245.40	2,317.09	2,386.30	2,457.99	2,532.15
MONTHLY	4,393.71	4,549.03	4,713.28	4,865.03	5,020.36	5,170.33	5,325.65	5,486.33
ANNUAL	52,724.46	54,588.35	56,559.36	58,380.40	60,244.29	62,043.90	63,907.79	65,835.95
BASE PAY RATE PER HOUR	25.35	26.24	27.19	28.07	28.96	29.83	30.72	\$31.65

**FINANCE/HUMAN RESOURCES DIRECTOR**

ANNUAL BASE SALARY RANGE \$97,850.00 - \$149,350.00      Effective 07-01-2018      Full Time Basis  
 ACTING GENERAL MANAGER PAY, SPECIAL COMPENSATION AT GENERAL MANAGERS BASE SALARY AT TIME OF AGM. SEE GEN. MGR. BELOW

**DIRECTOR OF OPERATIONS/SAFETY**

ANNUAL BASE SALARY RANGE \$82,400.00 - \$123,600.00      Effective 07-01-2018      Full Time Basis

**GENERAL MANAGER**

ANNUAL BASE SALARY is \$159,101.00      Effective 08-01-2018      Full Time Basis