

MIDWAY CITY SANITARY DISTRICT
District Wide Pay Schedule
Fiscal Year 2016-2017

REPRESENTED EMPLOYEES - all employees are full time basis

JOB TITLE								
LEAD SOLID WASTE WORKER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,105.60	2,184.00	2,263.20	2,383.20	2,508.80	2,640.80	2,779.20	2,918.40
MONTHLY	4,562.13	4,732.00	4,903.60	5,163.60	5,435.73	5,721.73	6,021.60	6,323.20
ANNUAL	54,745.60	56,784.00	58,843.20	61,963.20	65,228.80	68,660.80	72,259.20	75,878.40
RATE PER HOUR	26.32	27.30	28.29	29.79	31.36	33.01	34.74	\$36.48

SOLID WASTE DRIVER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,669.60	1,710.40	1,752.80	1,792.80	1,832.00	1,872.80	1,917.60	1,990.40
MONTHLY	3,617.47	3,705.87	3,797.73	3,884.40	3,969.33	4,057.73	4,154.80	4,312.53
ANNUAL	43,409.60	44,470.40	45,572.80	46,612.80	47,632.00	48,692.80	49,857.60	51,750.40
RATE PER HOUR	20.87	21.38	21.91	22.41	22.90	23.41	23.97	\$24.88

UTILITY PERSON	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,384.80	1,436.80	1,486.40	1,542.40	1,599.20	1,658.40	1,751.20	1,793.60
MONTHLY	3,000.40	3,113.07	3,220.53	3,341.87	3,464.93	3,593.20	3,794.27	3,886.13
ANNUAL	36,004.80	37,356.80	38,646.40	40,102.40	41,579.20	43,118.40	45,531.20	46,633.60
RATE PER HOUR	17.31	17.96	18.58	19.28	19.99	20.73	21.89	\$22.42

LEAD SEWER MAINTENANCE WORKER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,105.60	2,184.00	2,263.20	2,383.20	2,508.80	2,640.80	2,779.20	2,918.40
MONTHLY	4,562.13	4,732.00	4,903.60	5,163.60	5,435.73	5,721.73	6,021.60	6,323.20
ANNUAL	54,745.60	56,784.00	58,843.20	61,963.20	65,228.80	68,660.80	72,259.20	75,878.40
RATE PER HOUR	26.32	27.30	28.29	29.79	31.36	33.01	34.74	\$36.48
CWEA Grade 1 +3%	27.11	28.12	29.14	30.68	32.30	34.00	35.78	37.57
CWEA Grade 2 +1.5%	27.52	28.54	29.58	31.14	32.79	34.51	36.32	38.14
CWEA Grade 3 +1%	27.79	28.83	29.87	31.46	33.11	34.86	36.68	38.52
CWEA Grade 4 +1%	28.07	29.11	30.17	31.77	33.44	35.20	37.05	38.90

PUMP STATION MECHANIC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,917.60	1,995.20	2,072.80	2,150.40	2,236.00	2,308.00	2,382.40	2,457.60
MONTHLY	4,154.80	4,322.93	4,491.07	4,659.20	4,844.67	5,000.67	5,161.87	5,324.80
ANNUAL	49,857.60	51,875.20	53,892.80	55,910.40	58,136.00	60,008.00	61,942.40	63,897.60
RATE PER HOUR	23.97	24.94	25.91	26.88	27.95	28.85	29.78	\$30.72
CWEA Grade 1 +3%	24.69	25.69	26.69	27.69	28.79	29.72	30.67	31.64
CWEA Grade 2 +1.5%	25.06	26.07	27.09	28.10	29.22	30.16	31.13	32.12
CWEA Grade 3 +1%	25.31	26.33	27.36	28.38	29.51	30.46	31.44	32.44
CWEA Grade 4 +1%	25.56	26.60	27.63	28.67	29.81	30.77	31.76	32.76

SEWER MAINTENANCE WORKER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,700.00	1,778.40	1,857.60	1,932.80	2,011.20	2,089.60	2,167.20	2,242.40
MONTHLY	3,683.33	3,853.20	4,024.80	4,187.73	4,357.60	4,527.47	4,695.60	4,858.53
ANNUAL	44,200.00	46,238.40	48,297.60	50,252.80	52,291.20	54,329.60	56,347.20	58,302.40
RATE PER HOUR	21.25	22.23	23.22	24.16	25.14	26.12	27.09	\$28.03
CWEA Grade 1 +3%	21.89	22.90	23.92	24.88	25.89	26.90	27.90	28.87
CWEA Grade 2 +1.5%	22.22	23.24	24.28	25.26	26.28	27.31	28.32	29.30
CWEA Grade 3 +1%	22.44	23.47	24.52	25.51	26.55	27.58	28.60	29.60
CWEA Grade 4 +1%	22.66	23.71	24.76	25.77	26.81	27.86	28.89	29.89

LEAD FLEET MAINTENANCE MECHANIC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,105.60	2,184.00	2,263.20	2,383.20	2,508.80	2,640.80	2,779.20	2,918.40
MONTHLY	4,562.13	4,732.00	4,903.60	5,163.60	5,435.73	5,721.73	6,021.60	6,323.20
ANNUAL	54,745.60	56,784.00	58,843.20	61,963.20	65,228.80	68,660.80	72,259.20	75,878.40
RATE PER HOUR	26.32	27.30	28.29	29.79	31.36	33.01	34.74	\$36.48

MECHANIC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,917.60	1,995.20	2,072.80	2,150.40	2,236.00	2,308.00	2,382.40	2,457.60
MONTHLY	4,154.80	4,322.93	4,491.07	4,659.20	4,844.67	5,000.67	5,161.87	5,324.80
ANNUAL	49,857.60	51,875.20	53,892.80	55,910.40	58,136.00	60,008.00	61,942.40	63,897.60
RATE PER HOUR	23.97	24.94	25.91	26.88	27.95	28.85	29.78	\$30.72

UNREPRESENTED EMPLOYEES

Effective 07-01-2016 all employees are full time basis

EXECUTIVE/BOARD SECRETARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,188.80	2,304.00	2,425.60	2,553.60	2,687.20	2,828.80	2,941.60	3,118.40
MONTHLY	4,742.40	4,992.00	5,255.47	5,532.80	5,822.27	6,129.07	6,373.47	6,756.53
ANNUAL	56,908.80	59,904.00	63,065.60	66,393.60	69,867.20	73,548.80	76,481.60	81,078.40
RATE PER HOUR	27.36	28.80	30.32	31.92	33.59	35.36	36.77	\$38.98

ADMIN SECRETARY/ACCOUNTANT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,753.60	1,825.60	1,897.60	1,968.80	2,038.40	2,112.00	2,180.00	2,249.60
MONTHLY	3,799.47	3,955.47	4,111.47	4,265.73	4,416.53	4,576.00	4,723.33	4,874.13
ANNUAL	45,593.60	47,465.60	49,337.60	51,188.80	52,998.40	54,912.00	56,680.00	58,489.60
RATE PER HOUR	21.92	22.82	23.72	24.61	25.48	26.40	27.25	\$28.12

MIDWAY CITY SANITARY DISTRICT
 District Wide Pay Schedule
 Fiscal Year 2016-2017

ADMIN SECRETARY/RECEPTIONIST	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,753.60	1,825.60	1,897.60	1,968.80	2,038.40	2,112.00	2,180.00	2,249.60
MONTHLY	3,799.47	3,955.47	4,111.47	4,265.73	4,416.53	4,576.00	4,723.33	4,874.13
ANNUAL	45,593.60	47,465.60	49,337.60	51,188.80	52,998.40	54,912.00	56,680.00	58,489.60
RATE PER HOUR	21.92	22.82	23.72	24.61	25.48	26.40	27.25	\$28.12

FINANCE/HUMAN RESOURCES DIRECTOR

ANNUAL BASE SALARY RANGE \$85,000.00 - \$130,000.00 Effective 07-01-2016 Full Time Basis
 ACTING GENERAL MANAGER PAY, SPECIAL COMPENSATION AT GENERAL MANAGERS BASE SALARY AT TIME OF AGM. SEE GEN. MGR. BELOW

DIRECTOR OF OPERATIONS/SAFETY

ANNUAL BASE SALARY RANGE \$70,000.00 - \$108,000.00 Effective 07-01-2016 Full Time Basis

GENERAL MANAGER

ANNUAL BASE SALARY is \$149,968.00 Effective 08-01-2016 Full Time Basis