

**MINUTES OF THE ADJOURNED REGULAR MEETING OF THE
BOARD OF DIRECTORS OF THE MIDWAY CITY
SANITARY DISTRICT OF ORANGE COUNTY
14451 CEDARWOOD AVENUE
WESTMINSTER, CA 92683**

October 09, 2012

CALL TO ORDER

President Rice called the adjourned regular meeting of the Governing Board of the Midway City Sanitary District to order at 14451 Cedarwood Avenue, Westminster, California on Tuesday, October 9, 2012 at 4:00 P.M.

BOARD MEMBERS PRESENT:

Al P. Krippner
Joy L. Neugebauer
Frank Cobo
Margie L. Rice
Tyler Diep

OTHERS AT MEETING:

Ken Robbins, General Manager
Robert Housley, Finance/HR Director
Danielle Gerardo, Board Secretary
Nick Castro, Director of Operations/Safety
Jeff Snow, Rainbow Environmental Services

PLEDGE AND INVOCATION

Director Cobo led the Pledge of Allegiance. Director Neugebauer gave the Invocation.

PUBLIC COMMENTS

None

NEW BUSINESS

A. Strategic Planning Workshop

GM Robbins gave an overview of the District's Strategic Plan and the changes and modifications that have been made thus far.

Director Neugebauer made several suggestions for change which the Board agreed with.

GM Robbins reported that there are currently three (3) District employees who were hired without a Class B driving license. He would like to encourage them to get their commercial drivers licenses with airbrake endorsements so that they can drive the large trucks when the District is short of drivers. It will give those employees future growth and promotion opportunities. In the future, he would like the Board to modify their job descriptions to require that those positions also have a Class B license.

A motion was made by Director Neugebauer, seconded by President Rice to bring the strategic plan in its final form onto the next agenda for adoption. The motion was approved by a 5-0 vote.

BOARD CONCERNS/COMMENTS

Director Neugebauer asked if everyone carpooling from the OCSD event on Thursday, October 18, 2012 would be returning promptly at noon as she has another event to attend that day.

GM Robbins stated that there would be a tour of the new OCSD treatment plant set up for the sewer crew when Nick Castro, Director of Operations and Safety returns from his wife's maternity leave.

President Rice thanked staff for putting the mission statement on the agenda.

Director Neugebauer asked if a larger font could be used on the weekly calendar of events that is sent out via email to all the Directors.

GM/STAFF CONCERNS/COMMENTS

None

ADJOURNMENT

President Rice adjourned the meeting at approximately 4:47 P.M.

Joy Neugebauer, Secretary